



## UPPER ISLAND SOCCER ASSOCIATION

### UIA – EXECUTIVE MEETING

Monday, August 17, 2015

Via Webex-- 7:00 pm

**Present:** Kevin Cowie, Darrin McLeod, Sean Arbour, Carl Neibel, Mark Purcell, Brad Nixon,

**Guests:** Christine Carson, UIA Administrator

**Regrets:** Tim Richards

1) **Additions/Adoption of Agenda -**

**MOTION:** To accept the agenda as circulated & amended

**Carl/Darrin**

**CARRIED**

2) **Minutes of Previous Meeting June 1, 2015**

**MOTION:** To accept the June 1, 2015 minutes as circulated & amended.

**Darrin/Mark**

**CARRIED**

3) **Correspondence:**

**June 5** –from BCSA – agenda for AGM Sunday sessions and financial presentation– forwarded to UIA exec June 6

**June 11** – from Pacific Sport Vancouver Island –AGM and BBQ invite– forwarded to UIA exec June 16

**June 14-** from BCSA–Staff announcement: Jason Elligott appointed as ED– forwarded to UIA exec June 14

**June 16** – from Carl Neibel – field signs – forwarded to clubs June 17

**June 17-** from Women’s World Cup –Round of 16 match tickets– forwarded to UIA minutes email group June 17

**June 25** – from LISA –newsletter– forwarded to UIA exec June 26

**June 26** – from BCSA –AGM follow up docs– forwarded to UIA exec June 29

**June 26** – from Women’s World Cup–Round of 16 results

**July 2** – from CVUSC – Jason de Vos post on Canadian soccer development – forwarded to UIA exec and LISA admin July 3

**Outgoing:** Thank yous to Riptide scholarship sponsor Ken Garraway and Riptide program sponsor Marine Harvest Sent July 6

4) **Old Business:**

a) **Meeting dates and locations** see list below. Reminder next meeting is in person at Quality Inn Bayside in Parksville. Discuss option of trying Go to Meeting and whether to continue with virtual format. Would like to continue with virtual format and share with Storm and Riptide.

**MOTION: to purchase one year of Webex**

**Darrin/Sean**

**CARRIED**

b) **Review of UIA Rules and Regulations** – ongoing, edits to be reviewed by the board next week.

- c) **Review of UISA Registration Manual** – ongoing, edits to be reviewed by the board this week. **Question** – Super 8 minimum team size – must be in manual at 8 to match BCSA but recommend 10 as best practice in UISA league.
- 5) **New Business:**
- a) **Review of UISA transfer form – Discussion:** form content/format and points to include in both the transfer form and Registration manual, based on experience this year and feedback from Aug meeting with BC soccer. **Action:** Christine to circulate new reg manual and transfer form tomorrow, Board to provide feedback by Friday. Form to be implemented and Registration Manual to be circulated for GM on Aug 29.
  - b) **Three strike policy and code of conduct review** Issues raised at Storm steering committee meeting about removing individuals immediately after a serious violation and adding consequences to codes of conduct to deter teenagers who do not perceive consequences well. Discuss 3 strike policy – add edits to specify consequences of all three of the strikes. Add reference to BCSA discipline guidelines for misbehavior for more serious offences. Add comment to codes about consequences (see Appendix 1).
  - c) **Nanaimo District interclub house league administration** – Email copied to Christine and circulated to board. Looks like situation may have been resolved as a \$50 per team fee for HCFC to schedule. Kevin to check in with BC Soccer about proper administration of interclub house leagues.
  - d) **Riptide/Storm draft budget** – still to be finalized as U18 boys now confirmed. **Discuss:** should Riptide and Storm budgets be vetted/approved/published/filed? Value and good governance in having UISA exec vet the budgets – not necessary to publish. Target date? Resolve that Riptide and Storm final budgets be submitted to UISA by October 1.
  - e) **Report from Riptide and Storm Steering committees – Carl report:** All teams practicing, uniforms arriving late again, last Fri coaches/Steering committee meeting with Bart Choufour of the Whitecaps – covered 3 pillars of Whitecaps, suggestions for complementing Storm training, hopes for integrating better in Upper Island, practice and game session strategies. Good reception from coaches. Field allocations working better this year – planning for academy on Tues nights and team practices on Thurs nights. Merle Logan turf replacement going slowly – won't be done until the end of Sept. **Darrin/Sean report:** most teams starting pre-season towards end of the month, U18 boys team confirmed, official announcement of Marine Harvest sponsorship soon, practice fields organized, new kit arriving next week. New turf in Campbell River going in at end of Sept.
  - f) **BCSA AGM report Kevin report:** interesting elections, no major changes this year, fees stable, now implementing registration in format that will import into CRM and new discipline website.
  - g) **Planning for UISA GM Aug 29** – Discuss possible topics for GM **Action:** Christine to circulate agenda for GM and Tier 3 to board tomorrow and to UISA members next week.
  - h) **Club charter** – BCSA is creating a club charter program as part of their strategic plan – will be an opt-in option, with baseline achievable by all smaller clubs. Bring up at Aug 29 GM.

- i) **CVUSC request to play 11 aside at U13** – written request received in June for CVUSC U13 boys to play 11-aside next year. Request discussed by the board electronically. Request not approved by the board.
- 6) **Treasurer’s Report:** E-transfer payments – tried for late registrants in VIPL this year, would like to offer to all VIPL next year.
- 7) **Registrar’s Report:** Spring registration summary discussed – see Appendix 2. Fall registration coming up – new due dates 50% payment Sept 15, registration data October 1 to district and registration payment October 15.
- 8) **Administrator’s Report:**  
Review/renew administrator contract. **Action:** board to send Christine a new contract for 2015-16. New admin assistant Claire Brown will handle score recording, field posting and other website updates approx. 5 hours per week.
  - a) **League play:**
    - i. **BCSPL Update:** no update
    - ii. **VIPL Update:** review Upper Island teams – see Appendix 3.
    - iii. **UISA League Update:** review teams – see Appendix 4
  - b) **Provincial Cup, Coastal and Island Cup play:**

Seven Upper Island teams competed in Provincial finals July 9-12. **Congratulations to all our athletes from U13B HCFC, U14G Powell River Predators, U18G Powell River Edge, U14G Riptide, U15B Riptide, U16G Riptide and U18G Storm!**



**The Powell River U18 Girls Edge were the winners of the Fair Play award for their division**



**The U15 Boys Riptide won Silver!**

**The U16 Girls Riptide Won Silver!**



**The U18G Storm won Silver!**

- 9) **Technical Committee:** Club TDs in Storm member clubs meeting regularly with Storm SC, new cooperation in the area with Whitecaps, planning to invite Comox and CR TDs to join in as well. Discuss pathways to higher level soccer.
- 10) **Discipline/Officials:** New discipline website just online today – Kevin to investigate and circulate info to the district officials.  
MWC incident: ongoing – BC soccer and UISA working together to follow up, meetings underway.  
Red card at Provincials – Kevin following up.

**AOB:**

**MOTION: to adjourn meeting.**

Darrin/Sean

**CARRIED**

*Future Meeting Dates:*

**UISA Executive Meeting:**

Monday, August 17, 2015 via remote link– 7:00pm

Monday, September 14, 2015 at Quality Inn Bayside, 7:00 PM

Monday, October 5, 2015 via remote link – 7:00 pm

Monday, November 2, 2015 via remote link – 7:00 pm

Monday, December 7 2015 – dinner meeting in Courtenay

**UISA General Meeting dates:**

Saturday, August 29, 2015 at CVUSC Clubhouse, Courtenay – 12:30 pm

Saturday, November 21, 2015 at Quality Inn Bayside, Parksville – 12:30 pm

**UISA Tier 3 Steering Committee meeting dates:**

Saturday, August 29, 2015 at CVUSC Clubhouse, Courtenay – 11:00am

Saturday, November 21, 2015 at Quality Inn Bayside, Parksville – 11:00 am

**UISA Annual General Meeting date:**

April 2016

## Appendix 1: Three Strike Policy



### UISA three strike policy

The Upper Island Soccer Association has adopted a program called three strikes and you're out for their VIPL teams. The purpose of this policy is to control the conduct of the players, coaches, volunteers and parents on and off the soccer field who are participating in a soccer event.

This will include: to and from a game, during the game, practices, fund raisers and team socials. Violations can be as simple as a rude gesture towards a coach, spectator or referee and can be as complex as fighting, consuming alcohol, or illegal drugs use.

Anything that can be judged to be unethical for the game of soccer would be a violation of this policy, including the inappropriate use of all forms of social media.

Serious misbehavior warranting discipline will also be dealt with in accordance with BC Soccer Association's Discipline Policy and Procedures, and BCSA Sanction Policy Sections 8 and 9.

#### **Procedure for enforcing this policy:**

Violations must be reported to the Riptide or Storm Steering committee in writing: giving names, dates times and what occurred. If it is decided that a violation of the policy has occurred, a letter will be sent to the individual, informing them of the incident and that a first strike has been issued. The letter will also state that if further incidents should occur that a second and possibly a third strike will be issued, and that this person will have to be removed from their capacity in our program.

If a second violation is reported for the same individual, and is confirmed by the steering committee, the individual will be informed in writing of their second strike and their participation in youth soccer limited in a manner determined by the committee, which can include banning parents who have received a second strike from attending district youth soccer events. The person who has violated the policy and has received their second strike, has the right to appeal any decision the Riptide Steering committee has made in writing to UISA.

If a third violation is reported for the same individual, and is confirmed by the steering committee, the individual will be informed in writing of their third strike and their participation in all district youth soccer may be terminated, which can include banning the children of parents who have received a third strike from participation in district youth soccer.

## Appendix 2: Spring registration breakdown

| Club         | U06B       |            | U07B      |           | U08B       |           | U09B      |           | U10B      |           | U11B      |           | U12B      |           | U13B      |           | U14B      |           | U15B     |          | U16B     |          | U17B     |          | U18B      |           | U18        |            | Total       | 2014/15 totals |       |
|--------------|------------|------------|-----------|-----------|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|----------|----------|----------|----------|----------|----------|-----------|-----------|------------|------------|-------------|----------------|-------|
|              | G          |            | G         |           | G          |           | G         |           | G         |           | G         |           | G         |           | G         |           | G         |           | G        |          | G        |          | G        |          | G         |           | Boys       | Girls      |             |                | Total |
| AWYSA*       | 0          | 0          | 0         | 0         | 0          | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0        | 0        | 0        | 0        | 0        | 0        | 0         | 0         | 0          | 10         | -           | 10             | 7     |
| CRYSA        | 98         | 65         | 0         | 0         | 70         | 23        | 0         | 0         | 33        | 21        | -         | -         | 35        | 19        | 0         | 0         | 11        | 4         | 0        | 0        | 0        | 0        | 0        | 0        | 12        | 6         | 259        | 138        | 397         | 410            |       |
| CWUC         | 85         | 44         | 44        | 0         | 52         | 54        | 27        | 0         | 22        | 27        | -         | -         | 38        | 21        | 0         | 0         | 40        | 8         | 0        | 0        | 0        | 0        | 0        | 0        | 35        | 16        | 343        | 170        | 513         | 544            |       |
| Gabriola*    | 0          | 2          | 0         | 0         | 0          | 0         | 0         | 0         | 0         | 0         | -         | -         | 0         | 1         | 0         | 0         | 0         | 0         | 0        | 0        | 0        | 0        | 0        | 0        | 0         | 0         | -          | 3          | 3           | 0              |       |
| Mid-Isle*    | -          | -          | -         | -         | -          | -         | -         | -         | -         | -         | -         | -         | -         | -         | -         | -         | -         | -         | -        | -        | -        | -        | -        | -        | -         | -         | -          | -          | 0           | 0              |       |
| HCFC         | 26         | 15         | 24        | 14        | 0          | 0         | 18        | 12        | 0         | 0         | 14        | 13        | 0         | 0         | 0         | 17        | 12        | 0         | 0        | 0        | 0        | 0        | 0        | 0        | 7         | 9         | 106        | 75         | 181         | 65             |       |
| OYSS         | 21         | 12         | 17        | 8         | 19         | 8         | 0         | 0         | 36        | 18        | -         | -         | 0         | 0         | 14        | 11        | 0         | 0         | 0        | 0        | 0        | 0        | 0        | 0        | 5         | 4         | 112        | 61         | 173         | 188            |       |
| PRYSA*       |            |            |           |           |            |           |           |           |           |           |           |           |           |           |           |           |           |           |          |          |          |          |          |          |           |           |            |            | 0           | 0              | 20    |
| <b>TOTAL</b> | <b>230</b> | <b>138</b> | <b>85</b> | <b>22</b> | <b>141</b> | <b>85</b> | <b>55</b> | <b>12</b> | <b>91</b> | <b>66</b> | <b>14</b> | <b>13</b> | <b>73</b> | <b>41</b> | <b>14</b> | <b>11</b> | <b>68</b> | <b>24</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>59</b> | <b>35</b> | <b>830</b> | <b>447</b> | <b>1277</b> | <b>1234</b>    |       |

\* 1 season - year round

### Appendix 3: Upper Island VIPL teams 2015-16

| #'s          | Division | Team    | Standing | Coach    |
|--------------|----------|---------|----------|----------|
| <b>GIRLS</b> |          |         |          |          |
| 1            | U14      | Riptide |          | Barnie   |
| 2            | U14      | Storm   |          | Taylor   |
| 1            | U15      | Riptide |          | Laver    |
| 2            | U15      | Storm   |          | Saywell  |
| 1            | U16      | Riptide |          | Harris   |
| 2            | U16      | Storm   |          | Nicholls |
| 1            | U18      | Riptide |          | Mohtadi  |
| 2            | U18      | Storm   |          | Stefanek |

|             |     |         |  |              |
|-------------|-----|---------|--|--------------|
| <b>BOYS</b> |     |         |  |              |
| 1           | U14 | Riptide |  | Hall         |
| 2           | U14 | Storm   |  | Collery      |
| 1           | U15 | Riptide |  | von Schillig |
| 2           | U15 | Storm   |  | Houtman      |
| 1           | U16 | Riptide |  | Purcell      |
| 2           | U16 | Storm   |  | Fiddick      |
| 1           | U18 | Riptide |  | West         |
| 2           | U18 | Storm   |  | Neibel       |

| #'s                 | Age level      | Club  | Coach                   |
|---------------------|----------------|-------|-------------------------|
| <b>GIRLS SUPERS</b> |                |       |                         |
| 1                   | <b>U12G</b>    | CRYSA |                         |
| 2                   | <b>U12G-1</b>  | CVUSC | Claudia Vachon          |
| 3                   | <b>U12G-2</b>  | CVUSC | Brennan Macdonald       |
| 4                   | <b>U12G</b>    | HCFC  | Todd Moore              |
| 5                   | <b>U12G</b>    | PRYSA |                         |
| 6                   | <b>U12/13G</b> | OYSS  | Mike Weeks              |
| 7                   | <b>U13G-1</b>  | CVUSC | Jeff Howe               |
| 8                   | <b>U13G-2</b>  | CVUSC | Colin Power             |
| 9                   | <b>U13G</b>    | HCFC  | Scott Toop              |
| 10                  | <b>U13G</b>    | MIYSA | Jim Noon                |
| 11                  | <b>U13G</b>    | PRYSA |                         |
| <b>BOYS SUPERS</b>  |                |       |                         |
| 1                   | <b>U12/13B</b> | AVYSA | Frey                    |
| 2                   | <b>U12B</b>    | CRYSA |                         |
| 3                   | <b>U12-1</b>   | CVUSC | Jamie Barnie            |
| 4                   | <b>U12-2</b>   | CVUSC | Kerby Fisher            |
| 5                   | <b>U12B-1</b>  | HCFC  | Michael Brown           |
| 6                   | <b>U12B-2</b>  | HCFC  | Scott Saywell           |
| 7                   | <b>U12B</b>    | MIYSA | Francois Brassens       |
| 8                   | <b>U12B</b>    | PRYSA |                         |
| 9                   | <b>U12/13B</b> | OYSS  | Chris Basara/Owen David |
| 10                  | <b>U13B-1</b>  | CRYSA |                         |
| 11                  | <b>U13B-2</b>  | CRYSA |                         |
| 12                  | <b>U13-1</b>   | CVUSC | Mike North              |
| 13                  | <b>U13-2</b>   | CVUSC | Peter Harriss           |
| 14                  | <b>U13B</b>    | HCFC  | Jason Coates            |
| 15                  | <b>U13B</b>    | MIYSA | Paul Brockhurst         |
| 16                  | <b>U13B</b>    | PRYSA |                         |
|                     | <b>U12/13B</b> | GYSA  | Kevin Smith             |

## Appendix 4: UISA league teams 2015-16

| #'s          | Division       | Club  | Coach                |
|--------------|----------------|-------|----------------------|
| <b>GIRLS</b> |                |       |                      |
| 1            | <b>U14G</b>    | AVYSA |                      |
| 2            | <b>U14G</b>    | CVUSC | Steve Kelly          |
| 3            | <b>U14G</b>    | PRYSA | Ron Hollingsworth    |
| 1            | <b>U14/15G</b> | OYSS  | Chris Cole/Rob Waite |
| 2            | <b>U14/15G</b> | HCFC  | Jason Bradley        |
| 3            | <b>U15G</b>    | PRYSA | Cam Miller           |
| 4            | <b>U15/16G</b> | CVUSC | Ken Heinrich         |
| 5            | <b>U14/16G</b> | MIYSA | Willow Hartig        |
| 1            | <b>U16/18G</b> | CVUSC | Mike Oldale          |
| 2            | <b>U18G</b>    | HCFC  | Jeff Till            |
| 3            | <b>U16/18G</b> | PRYSA | Paul Liknes          |
| 11           |                |       |                      |
| <b>BOYS</b>  |                |       |                      |
| 1            | <b>U14B</b>    | CVUSC | Zack Chang           |
| 2            | <b>U14B</b>    | PRYSA | Tony Rice            |
| 1            | <b>U14/15B</b> | AVYSA | Amanda Salvage       |
| 2            | <b>U14/15B</b> | MI+OY | Merriman/Stefanek    |
| 3            | <b>U14/15B</b> | CVUSC | Tony Dickson         |
| 4            | <b>U14/15B</b> | HCFC  | Rod Ekland           |
| 1            | <b>U15/16B</b> | CVUSC | Andrew Duncan        |
| 2            | <b>U15/16B</b> | PRYSA | Dean Thorsell        |
| 1            | <b>U16/18B</b> | MIYSA | Tim Richards         |
| 2            | <b>U17/18B</b> | CVUSC | Tony Dickson         |
| 3            | <b>U16/18B</b> | HCFC  | Thain Breese         |
| 11           |                |       |                      |